

Marcin Bojko ABM-Industry Sp. z o.o. NIP: 6312683851 Wincentego Pola 27 44-100 Gliwice

Date: 01.09.2020

Subject of letter: **Recommendation** based on work for Johnson Matthey Project in Gliwice, Poland

Dear Marcin Bojko,

On behalf of the Johnson Matthey Poland Project Engineering Team I hereby confirm that ABM-Industry Sp. z o.o. provided contract Automation services between March 2019 to present as part of the new Automotive Catalysts Plant in Gliwice, Poland. The scope of work included development of detail design specifications, participation in the creation and maintaining of schedule and budget documents, start-up and commissioning of the sites manufacturing areas, and leading specific safety programmes to achieve compliance with applicable standards.

The works were conducted to meet all Johnson Matthey's technological equipment requirements as well as all the relevant legislative standards, within the scheduled time. Furthermore, the work was conducted in a safe manner at all times in keeping with Johnson Matthey's Health & Safety policy.

Based on this experience I can recommend ABM-Industry Sp. z o.o. as a trustworthy and reliable automation contractor.

Best Regards

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Jim Carroll Sector Engineering Manager